GROUP HSE MANAGER

JOB DESCRIPTION

HSE manager for oil and Gas logistics and Service Company with operations in Equatorial Africa.

To provide technical and management advice and support on the Health & Safety aspects and risks associated with the Company’s assets, facilities, operations and activities in terms of Industry best practices and compliance with relevant applicable Regulations and Company Standards.

The HSE manager is responsible for liaising and managing the Group’s HSE staff around the world (approximately 10), putting in place procedures and managing KPI statistics. He has to deal with the day-to-day operations of the equipment fleet; maintenance workshops, client relationship management.

- Manage and support the development, implementation and maintenance of the Health and Safety elements of the company’s HSE Management System, and ensure that the goals and requirements of the Company’s HSE Policy and associated Corporate and HQ Standards are achieved in all activities.
- Ensure that the company’s HSE Management System supports the delivery of Regulatory Compliance.
- Advise on compliance with relevant applicable Health and Safety Legislation and Regulations.
- Preparation or coordination of exercises and training materials and their delivery.
- Interface with Client SSHE Groups
- Attends weekly Management Meeting together with PMT
- Attends and presents SSHE KPIs update in monthly SSHE Meeting to Client
- Participate in Offshore SSHE Audit, Inspection, Stand Up, Campaign etc..
- Incident Presentation to Client SSHE Group
- Have operational experience
- Have a flexible approach and the ability to make decisions quickly.
- Be able to motivate and lead a team.
- Have experience with budgeting, reporting, and planning.
- Be able to set up the procedure and train the existing personnel on the project for their implementation

JOB REQUIREMENTS

- Suitable professional Health and Safety qualifications, e.g. NEBOSH, BSC (preferred)
- Significant degree of relevant oil and gas/chemical/energy industry related experience.
- Knowledge of the key Safety Risks and Health related aspects associated with different phases of an E&P development and their management, including Safety Cases, operational and workplace risk management systems and processes
- Experience of working with external clients and understand their requirements
Minimum 10 years of experience in similar role.
Be fluent in both French and English.
Excellent communication skills.
Previous experience in Africa is highly desirable.
Previous experience in Oil and Gas is highly desirable.
Good auditing skills and experience
Familiarity with Microsoft Office applications.

WORKING CONDITIONS:

- Able to deploy to other locations, both in Europe and overseas for specified periods.
- Position may involve offshore visits, periodic missions overseas and support to other group companies.
- Capable of working offshore and in other potentially challenging environments.
- Participation as required on the Emergency Response Duty rota.

TERMS AND CONDITIONS:

- Performance bonus
- 25 days' holiday
- Allowances when overseas
- Private medical health plan

LOCATION
Gabon

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CONTACT PERSON
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